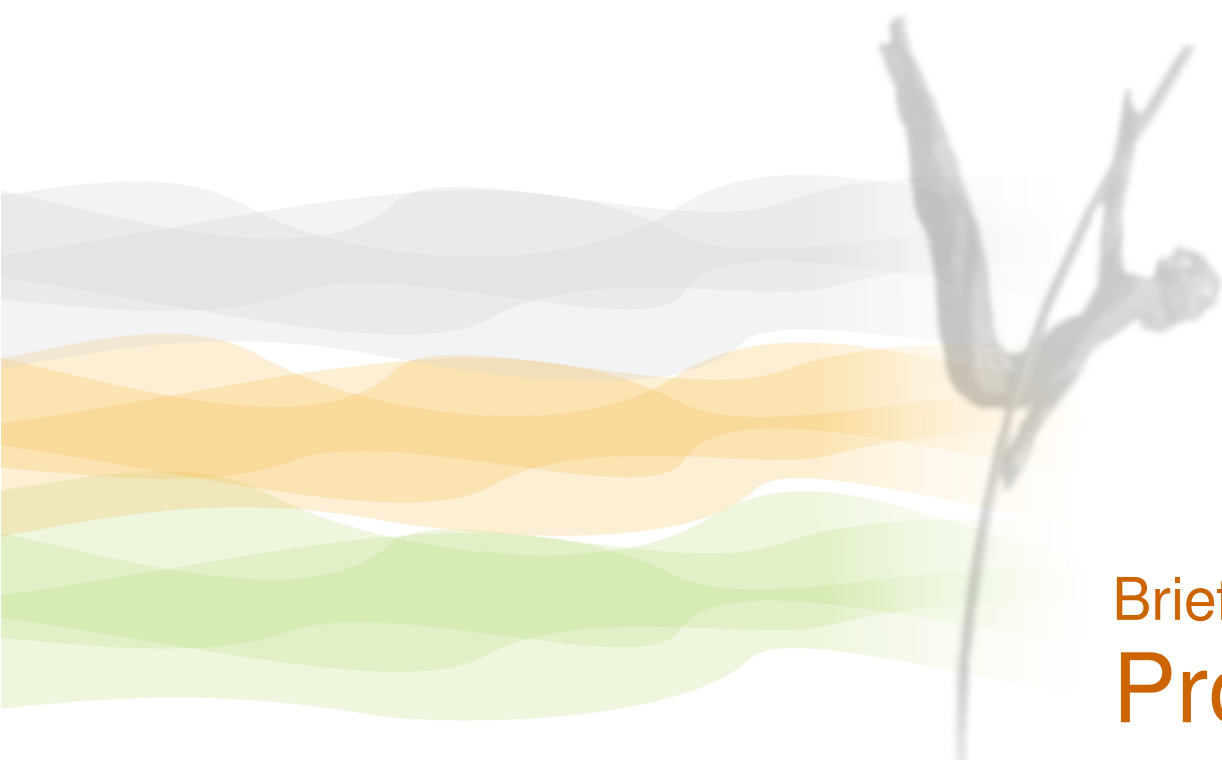


Vernalis



Brief Profile





Introduction

Vernalis offers comprehensive conceptual & operational support in the journey to **build an outstanding organization**. Established in January 2000, it has since established a reputation for excellence in Organisation Design and Human Resource Development services.

Vernalis was formed by a team of professionals from premier Indian institutes (including the IIM's & IIT's), and having rich industry experience. The experience of this **multi-disciplinary team** spans across all functional areas and many key industries. The organisation strongly **values implementation experience** and functional knowledge in its consultants. Such experience helps not only in understanding ground realities but also in solutions that are highly effective. Our constant endeavour to improve our delivery thru a very active research & development programme & our mastery on core organisational processes results in solutions that are **result oriented & sustainable**.

Service Areas

Services are organized into three broad categories as shown below.



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Vernalis Brief Profile



Organisation Design:

The Organisation Design Practice services requirements that are strategic in nature, and operates at an Organisation-wide Level.

- Visioning
- Organisational Structuring
- Performance Management
- Talent Strategies
- Succession Planning
- GenNEXT Development

Competencies and Assessment:

The Competencies and Assessment Practice offers comprehensive development solutions for individuals and teams. It offers comprehensive support in all competency based HR processes and systems.

- Competency Mapping
- Competency Assessment
- Assessor Training
- Assessment Centers
- Competency Development
- Talent Management
- Competency based HR Systems

Operations Excellence:

Vernalis offers turnkey operational support in turning around the performance of an organisational unit. Detailed description of services offered are as described below. The Operations Excellence Group works intensely with small areas within organisations over a long term to achieve transformation in operational results. The focus is on raising the level of performance from 'average' to World-class (benchmark) levels, over the span of 1 to 1 ½ years. Vernalis offers Success Fee-based payment options to clients in this service area. This offering is currently available in the following areas:

- Manufacturing & Supply Chain
- Sales & Distribution
- New Product Development

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Vernalis Brief Profile



Clients

- Aditya Birla Group
 - Asian Paints
 - Associated Textile Engineers
 - Ambit Finance
 - Birla Cellulosic
 - Britannia Industries
 - Bajaj Auto Ltd
 - BankMuscat
 - Bestretch Elastomers
 - Cipher Capital
 - Essar Group
 - Ernst & Young
 - FulFord India
 - Firepro
 - Grasim Industries
 - ITC Limited
 - IMRB International
 - Johnson & Johnson
 - Larsen & Toubro
 - Mahindra & Mahindra
 - Mahindra Shubhlabh
 - Maersk India
 - McDonalds'
 - Medtronic
 - P& O Ports (India) Ltd
 - Piaggio Vehicles
 - Rohm & Haas
 - RDC Concrete
 - Texas Instruments
 - Thermax
 - Welspun India
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Ms. Indu Bilaney, Sr Consultant

Email: indu.bilaney@vernalis.org

Call : + 91 - 22 - 6725 8000

Visit : www.vernalis.org